

CITY OF MINNEAPOLIS NOTICE TO EMPLOYEES

Minneapolis Labor and Employment Rights

Minimum Wage Scheduled Increases

	100 or Fewer Employees Small Business	More than 100 Employees Large Business
Jan. 1, 2018	—	\$10.00
July 1, 2018	\$10.25	\$11.25
July 1, 2019	\$11.00	\$12.25
July 1, 2020	\$11.75	\$13.25
July 1, 2021	\$12.50	\$14.25
July 1, 2022	\$13.50	\$15.00*
July 1, 2023	\$14.50	
July 1, 2024	Equal to Large* Business	

*Increases to account for inflation, every subsequent January 1st.

Sick and Safe Time

- Sick and Safe Time is access to time off work for Sick and Safe Time purposes.
- All types of employees, including part-time, qualify.
- One hour accrues for every 30 worked, capped at 48 per year and 80 overall (yearly and overall caps operate simultaneously).
- Employers must compensate for use at employees' base rate, except if they employ fewer than 6 employees.
- Hours begin accruing on 1st day of work and may be used on the 90th day of employment.



Sick Time

- Illness
- Injury
- Medical rest
- Recuperation
- Appointment



Safe Time

Time off for an appointment to address domestic violence or sexual assault



Sick or Safe Time Care of a Family Member



Family Member Place-of-care Closure
Due to inclement weather or unexpected emergency



Working. Thriving. Together.

Help make Minneapolis a healthier, more secure, and more productive community.



Report Violations

Please report information about exploitation of workers in Minneapolis:

Dial 311, file online at minimumwage.minneapolismn.gov or sicktimeinfo.minneapolismn.gov, or visit 350 S. Fifth St. (City Hall) Rm. 239



Retaliation Prohibited

It is unlawful for an employer to restrain, prevent, or deny the exercise of any right protected under the Minneapolis Minimum Wage or Sick and Safe Time Ordinances.